

Sustainability Policy

At BWB we are dedicated to engineering extraordinary places for everyone. It is our mission to plan, design and deliver innovative, sustainable environments that enhance the quality of life while preserving our planet for future generations. As consultants we have a critical role to play in developing sustainable solutions, constructing eco-friendly buildings, durable infrastructure and forging paths to carbon neutrality. We are committed to embedding sustainability in everything we do and nurturing a more sustainable and resilient world.

BWB has a moral duty to fully understand the impact of our wide-ranging activities and a responsibility to mitigate their impact on the environment. We are truly committed to developing our people's knowledge and expertise so they are fully cognisant of the societal and environmental consequences of their work, whilst also being equipped with the essential knowledge and skills to mitigate any adverse impacts.

This approach enables us to fully apprise our clients of project decisions that need to be taken and the short, medium and long-term impact that those decisions will have on our world. As a trusted advisor we enable our clients to make well-informed decisions that deliver cost-effective, resilient assets with enhanced life cycle efficiency - assets that can really contribute to an environmentally, socially, and economically sustainable future.

Our Aims as a Business Operation

BWB is committed to embedding sustainability into all aspects of our operations and everyday practice via:

Our Net Zero Commitment

In 2020, BWB signed up to the 'Pledge to Net Zero' committing to reduce our operational carbon emissions to net zero carbon by 2050 at the latest. We have made significant progress in some key areas, particularly in reducing our Scope 1 and 2 emissions which have more than halved since we first made our Pledge. To ensure we continue to build on this success we have agreed ambitious interim targets across all three scope areas to guide the next phase of our emissions reduction up to 2030.

Learning and Development

We will provide learning and development opportunities and encourage our people to:

- develop their knowledge and skills;
- harness the latest thinking and research developed by industry experts; and
- promote sustainability in every aspect of our decision making, behaviour and awareness.

Workplaces

We will maintain healthy, safe and sustainable working environments, promote continuous learning and enable our people to have fulfilling careers.

Knowledge Sharing

We will encourage our people to provide thought leadership and contribute to the sustainability debate.

Governance

Through our Integrated Management System (IMS) we will maintain, and hold to account, a transparent governance and leadership structure that integrates sustainability into all business decisions, ensuring that sustainability is not a standalone initiative, but a systemised, measurable, and auditable component of our daily business processes. We will report performance and achievements annually.

Our Commitment to Our Clients

BWB recognises that by far the largest impact we can have in improving the world's environment is by consistently following best practice when delivering projects for our clients. We will continually strive to improve our sustainability impact by providing:

Best Advice

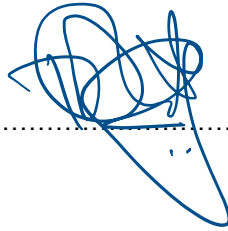
Provide forward-thinking advice and expertise to enable our valued clients to develop and implement their own Net Zero and sustainability initiatives.

Service Consistency

Our clients will benefit from our holistic, integrated approach, where every project is delivered with precision, creativity and sustainability.

Measurement Tools

Deploy digital tools that measure environmental impact, enable optimisation of design decisions and provide a mechanism for systematically evolving the sustainability credentials of the projects we undertake.

A handwritten signature in blue ink, appearing to be 'Tim Loveridge', written over a horizontal dotted line.

Signed.....
Tim Loveridge
Executive Director

.....Date: 4 June 2026