

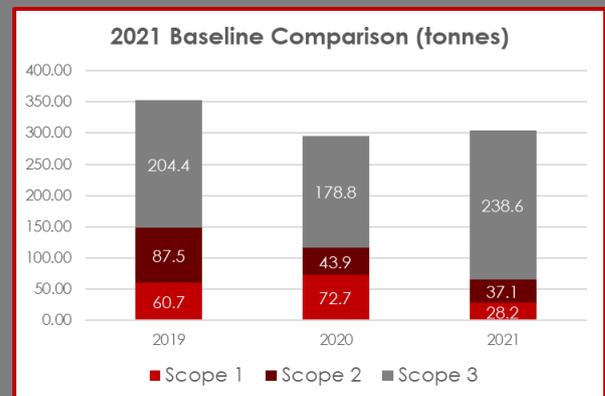


Pledge to Net Zero-2021 Annual Report (Business Operations)

In January 2020 BWB became a signatory to the Pledge to Net Zero. In doing so we joined other organisations in the environmental services sector in taking a leading role in delivering on the UK's target of achieving net zero carbon emissions by 2050. This paper reports on progress made in relation to our business operations for the 2021 calendar year, against our baseline assessment undertaken in 2019.

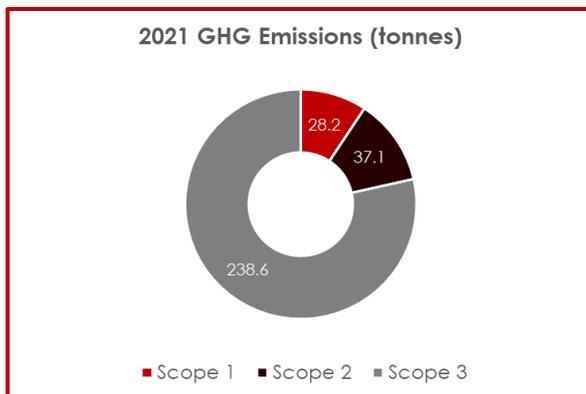
The greenhouse gas emissions (Scope 1, 2 & 3), have reduced by 14% compared to our baseline year, although our Scope 3 emissions have increased as the business has grown (with a 13% increase in headcount over the same period). We have seen the following trends compared to our 2019 baseline year:

- ◆ Scope 1 emissions (*direct emissions from company vehicles*) have **reduced 53%**.
- ◆ Scope 2 emissions (*purchased electricity*) have **reduced 58%**.
- ◆ Scope 3 emissions (*business travel, purchased materials, IT equipment and working from home*) have **increased 17%**.



Summary

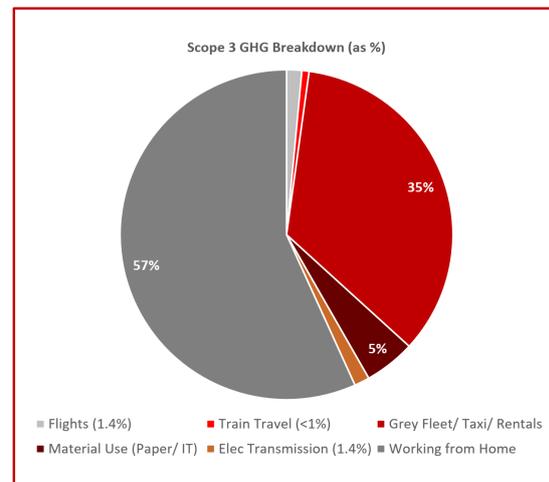
While we have made significant steps to reduce our Scope 1 and Scope 2 emissions, through the procurement of certified green energy in our Leeds and Manchester offices and transitioning our company car fleet to electric vehicles, we have seen our Scope 3 emissions increase over the same period, account for 78% of our total.



The increase in Scope 3 emissions was not unexpected, as the business has experienced unprecedented growth during this period. We have also been making great strides to increase the boundary of our Scope 3 baseline.

Aspects incorporated in 2021 that were not captured in our 2019 baseline include:

- ◆ Working from home emissions; and
- ◆ IT procurement.



Our Commitment

We are committed to reducing our emissions in line with our Pledge to Net Zero objective to be net zero by 2050 and achieving a 30% reduction in Scope 1, 2 & 3 emissions by 2025.

In parallel to our Operational Emissions, we recognise the greatest influence we can have is through the projects we work on with our Clients. We are committed to developing digital tools that enable us to measure the carbon impact of our design solutions, enabling optimisation of design decisions and providing a mechanism for systematically evolving the sustainability credentials of the projects we undertake.

Steve Wooler
Chief Executive

Chris Miller-Jones
Director Sustainability