



Sustainability Policy

At BWB we understand the impact of our work on the built and natural environment. As Consultants we have a critical role to play in minimising environmental impact and creating betterment, whilst simultaneously enabling the development projects our society requires. It is a privilege that carries significant responsibility.

BWB has a moral duty to fully understand the impact of our wide-ranging activities and a responsibility to mitigate their impact on the environment. We are truly committed to developing our people's knowledge and expertise so they are fully cognisant of the societal and environmental consequences of their work, whilst also being equipped with the essential knowledge and skills to mitigate any adverse impacts.

This approach enables us to fully apprise our Clients of project decisions that need to be taken and the short, medium and long-term impact that those decisions will have on our world. As a Trusted Advisor we enable our Clients to make well informed decisions that deliver cost-effective, resilient assets with enhanced life cycle efficiency - assets that can really contribute to an environmentally, socially, and economically sustainable future.

This commitment underpins how we aim to deliver truly sustainable development projects; fully aligned with the long-term future of our planet but in harmony with the immediate success of our Clients and BWB.

Our Aims as a Business Operation

BWB is committed to embedding sustainability into all aspects of our operations and everyday practice via:

Our Net Zero Commitment

BWB made a 'Pledge to Net Zero' – an initiative of the Association for Consultancy and Engineering/ Environmental Industries Commission, which commits us to achieving net zero carbon by 2050. By 2025 we aim to have reduced our emissions by 30% by implementing industry, employee and vendor best practices to reduce use and waste of resources, reduce emissions and simultaneously increase efficiency and effectiveness.

Training

We will provide training and encourage our people to:

- develop their knowledge and skills;
- harness the latest thinking and research developed by industry experts; and
- promote sustainability in every aspect of our decision making, behaviour and awareness.

Workplaces

We will maintain healthy, safe and sustainable working environments, promote continuous learning and enable our people to have fulfilling careers.

Knowledge Sharing

We will encourage our people to provide thought leadership and contribute to the sustainability debate.

Governance

We will maintain, and hold to account, a transparent governance and leadership structure that integrates sustainability into all business decisions. We will report performance and achievements annually.

Our Commitment to Our Clients

BWB recognise that by far the largest impact we can have in improving the world's environment is by consistently following best practice when delivering projects for our Clients. We will continually strive to improve our sustainability impact by providing:

Best Advice

Provide forward thinking advice and expertise to enable our valued Clients to develop and implement their own Net Zero and sustainability initiatives.

Service Consistency

Embed sustainability and environmental best practice within all BWB services.

Measurement tools

Deploy digital tools that measure environmental impact, enable optimization of design decisions and provide a mechanism for systematically evolving the sustainability credentials of the projects we undertake.

Steve Wooler
Chief Executive

Chris Miller-Jones
Director Sustainability